

GPCS BOARD MEETING AGENDA

April 6, 2026 at 4:30 P.M.

Powhatan Village Conference Center

- I. Minutes of the March 2, 2026 Board Meeting
Pages: 2-4
***Action: Approve or amend March 2026 minutes.**
- II. Public Comment
- III. Presentation: Pathways / Peer Programs
Pages: N/A
***Informational**
- IV. Nomination of FY27 Board Officers (Chair, Vice-Chair and Secretary)
 - a. Chair appoints a Nomination Committee, consisting of two Board members, one from each county.
 - b. Committee presents a slate of Board officers for FY27.
 - c. Additional nominations may be made when the slate is presented.
 - d. Board votes on officers at the May meeting.Pages: N/A
***Informational**
- V. FY 2027 Meeting Schedule
Pages: 5
***Action: Approve or amend FY 2027 meeting schedule**
- VI. Facility Updates
Pages: N/A
***Informational**
- VII. Reports
 - a. Board Chair
 - b. Senior Developmental Services Director
 - c. Senior Clinical Director
 - d. Senior Administrative Director
 - e. Executive Director
 - f. Other Reports***Informational**
- VIII. Closed Session (if needed):
Pages: N/A
- IX. Adjourn

Next Meeting: May 4, 2026.

Location: Pathways

GOOCHLAND POWHATAN COMMUNITY SERVICES
MINUTES
March 2, 2026

Goochland Powhatan Community Services Board of Directors held its March 2026 meeting on Monday, March 2, 2026, in Goochland.

Present

Marcus Allen
Michael Asip
Rudy Gregory
Stephen Hancock
Joyce Layne-Jordan
Sandra Leabough
Crystal Neilson-Hall
Linda Revels
Hannah Robicheau
Erin Tierney-Butler

Absent

Staff Attending

Toby Fritz
Lateshia Brown
Lisette Edwards
Carinne Kight

Welcome

Mike Asip welcomed all attending Board members and thanked them for joining the meeting. There were no additions to the agenda.

Minutes

February 2026 meeting minutes were reviewed for approval. No edits were noted.

ACTION: A motion to approve the February 2026 meeting minutes was made by C. Neilson-Hall and seconded by S. Leabough. All in favor, no opposition. The motion carried.

Public Comment

None

Facility Updates

Toby informed the board that weather has delayed progress in February. Additionally, there have been some adjustments to schedule because the amount of mud was messing up some of the contractors. All interior walls have been marked with red chalk covered by clear coat. At this point we should see some walls going up by early next month, pending the weather.

Reports

Board Chair –

Mike noted that he is working on a letter of support to Toby regarding a grant they are applying for to assist in funding school-based services. This is a competitive grant, so it's been a different experience for Toby and leadership team. This grant will be used to add a third staff to Goochland school-based services. He also noted there are a tremendous number of bills being watched by VACSB in this session as they relate to CSBs.

Senior Developmental Services Director –

Lateisha reminded the Board about the Developmental Services Awareness event scheduled for March 20th at the Landmark Center. She noted that there has been strong participation from various organizations and vendors, and there will be approximately 18 tables offering a wide range of resources. She also reiterated that, as previously communicated, Developmental Services programs undergo frequent audits. Last week, the team completed the DBHDS licensure audit, and she was pleased to report that only minimal citations were issued. Importantly, none of the findings were related to the quality of services; they were limited to wording within the service plans.

Senior Clinical Director –

Lisette reported that there have been some solid interviews for the school-based clinician position. She noted that interest in the position has increased thanks to the new HR recruitment and hiring system. Lisette also informed the Board that the clinical programs have a DBHDS site visit on Wednesday. They will be reviewing the various STEP-VA services as well as finance.

Senior Administrative Director –

Carinne followed up on the multisite visit report and noted that when they are looking at finance, they are specifically looking at systems and how the agency tracks federal funds. She also reported that there are a couple vacancies currently including the emergency services clinician and the school-based clinician positions. She also noted that the community engagement position is still open, however there has been a pause on it as many applications have been received and she and Toby need to discuss who they'd like to move forward with. Finally, she informed the Board that she is closely watching the bills regarding collective bargaining for public employees as they could have a significant impact on operations.

Executive Director –

Toby informed the Board that DBHDS Commissioner Darryl Washington released updates on recent legislative actions. A key item was proposed language clarifying that school-based services may be provided in person; the original budget wording was intended to allow telehealth but had been interpreted as limiting in-person services. If approved, this change could provide GPCS with an additional school-based funding opportunity. Toby noted that Lisette is the one that reached out to representatives and got the ball rolling on updating the language. He reported that leadership continues to evaluate security options for all buildings. Progress has slowed due to staffing changes but remains underway.

Toby also shared that a stakeholder meeting was held to discuss Marcus Alert Protocol One and the 911-to-988 connection launching July 1. He noted that Medicaid redevelopment, originally planned for July 2026, has been postponed to July 2027. Additionally, DBHDS is expected to consider policies related to unspent federal or state funds; he does not anticipate any impact on GPCS because its carryover funding can be traced to local sources.

Toby reported two recent local departures: the Powhatan DSS Director and the Goochland Deputy County Administrator.

He informed the Board that budget requests have been submitted to both counties. Goochland's proposed budget currently shows level funding for GPCS, and Powhatan's proposed budget has not yet been released.

Lastly, Toby shared two training and event updates. He recently presented to Goochland leadership about GPCS, and a community member offered positive comments about the Developmental Services Awareness event during his presentation. He also reminded Board members that the VACSB Training and Development Conference will be held May 6–8 in Richmond; those interested in attending should contact Toby or Carinne.

ACTION: Motion made by C. Neilson-Hall, seconded by S. Leabough. All members affirmed, meeting adjourned

The meeting was adjourned at 5:00 pm.

Joyce Layne-Jordan, Secretary
JLJ/ck

Date

Goochland Powhatan Community Services FY 2027 Meeting Schedule

July – No Board Meeting
August – August 3, Powhatan - Village Conference Room, 4:30 P.M.
September – September 14, Pathways, 4:30 p.m.
October – October 5, Powhatan - Village Conference Room, 4:30 p.m.
November – November 2, Pathways, 4:30 p.m.
December – December 7, Powhatan - Village Conference Room, 4:30 p.m.
January – January 4, Pathways, 4:30 p.m.
February – February 1, Powhatan - Village Conference Room, 4:30 p.m.
March – March 1, Pathways, 4:30 p.m.
April – April 5, Powhatan - Village Conference Room, 4:30 p.m.
May – May 3, Pathways, 4:30 p.m.
June – June 7, Pathways, 4:30 p.m.

Pathways – 3052 River Road West, Goochland, VA 23063

Powhatan Village Conference Room – 3910 Old Buckingham Road, Powhatan, VA 23139

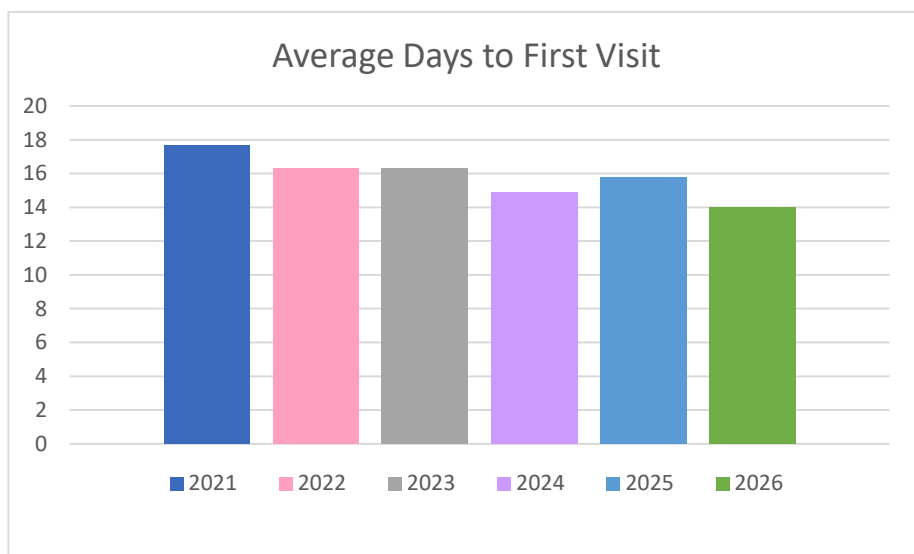
DEVELOPMENTAL SERVICES April 2026 Board Report

Parent-Infant Education Program (PIEP)

We had 11 referrals to PIEP in so far in March, 3 children were discharged, and we served 63 families with active IFSPs (another 10 in the intake process).

Our program is held to a few timelines by DBHDS. We’re monitored for whether we make it from referral to signed treatment plan within 45 days, whether we get that first therapy visit done within 30 days of the treatment plan being signed, and, well, the transition timelines are little complicated so suffice it to say we have to make sure all the preparation steps for discharge are done at just the right time. The timeline we are asked about most from parents and community partners though is not legislated. The standard is one we set for ourselves. “How soon will I hear from you?” and “What’s the wait time like to start the process?”

We try to connect with our new referrals within 48 hours, but that metric is harder to evaluate, so instead this graph shows the after number of days between when we first receive the referral and when we meet with the family to begin the screening and paperwork. Still, my answer to those questions will likely start with “depends on the family’s availability”,



since “we’re ready whenever you are” is easier to schedule than “we’re only available Tuesdays after 3pm”. While this graph shows averages, it can’t break it down to see how often we’re meeting with families just a day or two after we’ve heard of them. If anyone asks you about our “wait times”, please assure them that like so many other aspects of our program, that’s dependent on what works for their family.

Submitted by Jeanine Vassar,
Program Manager, Parent-Infant Education Program

Developmental Services Support Coordination (ID/DD)

Active CM (Medicaid)	113
Active CM (Non-Medicaid)	0

Waiver Breakdown	
Community Living	60
Family & Individual	52
Building Independence	1
Active Waiver Total	113
Non-waiver Active CM	0
Total Individuals Served	113
Transfers	0
DD Waiver Wait List Numbers	
Priority 1	1
Priority 2	32
Priority 3	38
Wait List Total	71

Developmental Services Support Coordinators empower independence by linking individuals to vital community resources. We continue to prioritize the highest standards of health and safety through proactive monitoring and staff advocacy.

It was a wonderful day at the Developmental Disability Awareness event! GPCS successfully connected local families with community resources. We are thrilled with the turnout and the connections made.

Submitted by LaTasha Dodson,
Program Manager, Developmental Services (DS) Support Coordination

Day Support Services (ID/DD)

Monacan Services

Monacan Services continues to grow, with 19 consumers currently enrolled in the program. We also have one tour scheduled for the upcoming month.

Earlier this month, Monacan consumers enjoyed a trip to the Three Chambered Heart Reptile Natural History Museum in Goochland, becoming one of their favorite destinations. The museum features over 65 unique species of live reptiles, more than 150 specimens including skulls, skeletons, and fossils, as well as several interactive science exhibits. Consumers also experience reptile meet-and-greets and feeding demonstrations.

During our visit, the group had the exciting opportunity to hold a boa constrictor, feed a chameleon, and pet a giant iguana. It was a wonderful and memorable experience for everyone involved.

The consumers have also been working hard as they prepare for the upcoming Talent Show!



Submitted by Maitlin Ware,
Program Manager, Monacan Services

In-Home Support Services:

The In-Home Service Program serves 13 individuals and has 2 new referrals. Brittany Newberger started on March 2nd as the new Developmental Disability Program Support Specialist. She has been training for a few weeks and is already proving to be an asset to the program.

Our individuals have been making the most of the nicer weather lately, spending plenty of time at local parks for walks and picnics. It's been a busy month for outings, too; enjoying bowling, catching movies and craft time at the library. Many of the individuals enjoy staying active so have been going to Sky Zone, swimming at the YMCA, and using the gym and indoor track at Cool Spring Baptist Church. Of course, eating out is still a major highlight! Saturday morning breakfasts have been a great way for everyone to catch up with friends, and some of the individuals even branched out with trips to the circus, an art class at the Glen Allen Cultural Arts Center, the Science Museum, and a local Tea House.

While there have been plenty of opportunities for socialization, consumers are still staying consistent with daily life skills. Staff are working closely with individuals on their household chores, focusing on things like taking out the trash, keeping up with laundry and bed linens, and making sure the dishes are cleaned up after meals.

Developmental Services

Submitted by Lisa Williams,
Program Manager, In Home Support Services

Developmental Services Quality Assurance

During March, the Developmental Services Quality Assurance (DS QA) Coordinator continued collaborating with the DS team to maintain regulatory compliance and finalize preparations for Developmental Services Awareness Day. The Developmental Services Awareness Event was held on March 20, 2026, and was a success. A variety of community service providers attended and shared information about available resources for individuals with developmental disabilities in the community.

Collaboration with Teagan Tullos, the agency's Data Analyst, also continued to further refine the DD Data Dashboard and improve its usefulness for program managers.

DBHDS conducted its annual DD Inspection on February 24, 2026. Following the annual inspection, a review of procedures was completed to address areas for improvement, and updates have been made to our quality review process.

The DS QA Coordinator also facilitated meetings with the CRCs to gather feedback regarding the licensing inspection.

The Virginia Quality Services Review (Round 8) launched on March 23, 2026, and will continue through July, with the review being conducted by HSAG. Support Coordination will be the only service reviewed during this round. The DS QA Coordinator will work with the Support Coordination Team to support preparation for and cooperation with this review.

Submitted by Naomi Robinson,

Developmental Services Quality Assurance Coordinator

February 2026 Clinical Board Report:

Substance Use and Mental Health Recovery Team:

The Substance Use and Mental Health Recovery team continues to provide Clinical and case management services to clients, Peer led community groups, Mobile Outreach supports, and AcuDetox to the community and county employees.

Our Peer Recovery Specialists continue to facilitate community groups in Goochland and Powhatan to support those in recovery or those supporting someone in recovery. They supported 11 individuals in our direct peer services and continued to support outreach tabling events and GPCS and Powhatan County Staff AcuDetox session. Our Mobile Outreach peer conducted a REVIVE training at the Powhatan Library and will offer additional REVIVE trainings to our community in the future.

Our Substance Use clinicians continue to offer and lead clinical groups and are connecting more consumers with long-term support for their recovery. Our clinicians also conducted 51 group and individual therapy sessions for our substance use and Office Based Addiction Treatment clients. The entire clinical team was provided training on the new 42 CFR changes that impact our work with clients receiving substance use services, which rolled out for the agency this month. Our Same Day Access and Substance Use team also participated in Substance Use Evaluation training provided by Substance Use staff from Hanover CSB, to better assess our community members for substance use treatment.

Our Mental Health Case Management team conducted 48 case management visits and continued to provide wraparound supports to 74 consumers to ensure timely access to psychiatric, medical, and community services. Our Substance Use Case manager conducted 12 visits this month to support 13 clients in accessing recovery services, managing resources, and referring to appropriate support and treatment options in the community.

Medical Services:

217 med visits with 166 unique clients served

Mental Health Outpatient: 658 sessions held (268 clients total)

283 sessions- 102 children

375 sessions – 166 adults

SBS: 202 SBS sessions

Behavioral Health & Wellness

In February, the Behavioral Health & Wellness team focused on expanding community partnerships, increasing public awareness, and continuing outreach for the Young Adult Survey. Staff provided Lock and Talk Virginia resources, including gun locks and drug deactivation packets, to the Powhatan Free Clinic, strengthening collaboration and increasing access to safety materials within the community. The team also partnered with Lock and Talk Virginia to develop a customized brochure focused on suicide prevention among individuals with developmental disabilities, enhancing the accessibility and relevance of prevention messaging for this population.

Outreach for the Young Adult Survey continued throughout the month, including collaboration between Travis Fellows and Toby Fritz on a newspaper article to increase community awareness and encourage participation. While the primary readership is older adults, this strategy aims to engage grandparents and other family members as connectors to young adults ages 18–25. Survey responses increased to four completed surveys, reflecting early progress in a population that can be difficult to reach. Staff also continued coordinated outreach efforts to build awareness and participation.

The team also completed a successful regional branding and awareness campaign in partnership with Audacy (Odyssey). The campaign generated approximately 875,000 impressions through streaming television and reached over 69,000 unique users, with a high video completion rate of over 98%, indicating strong engagement with the messaging. Additionally, the campaign included over 800 radio advertisements and resulted in 739 correlated website visits, contributing to a measurable increase in visibility and public awareness of Goochland–Powhatan Community Services.

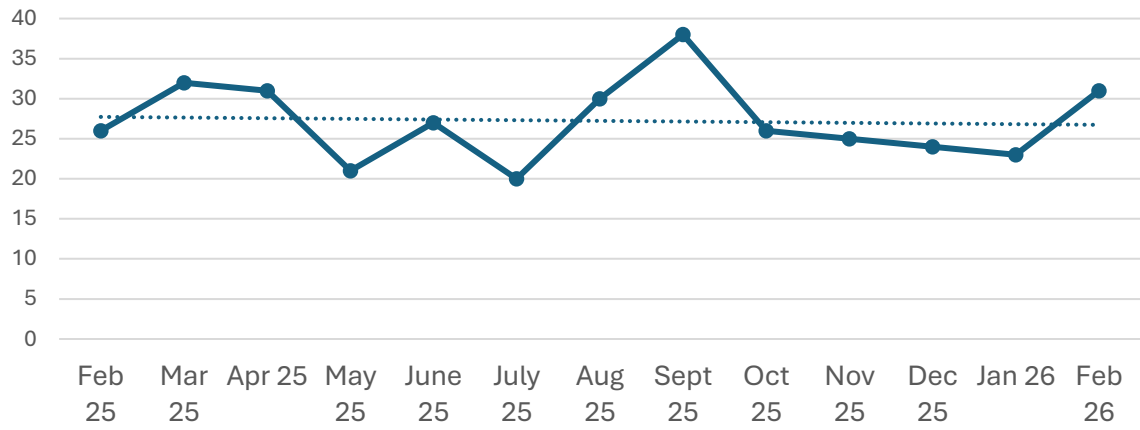
Throughout the month, the team remained current on all required reporting and compliance activities while continuing to build outreach strategies and partnerships to support prevention efforts across the service area.

Emergency Services/Access Team

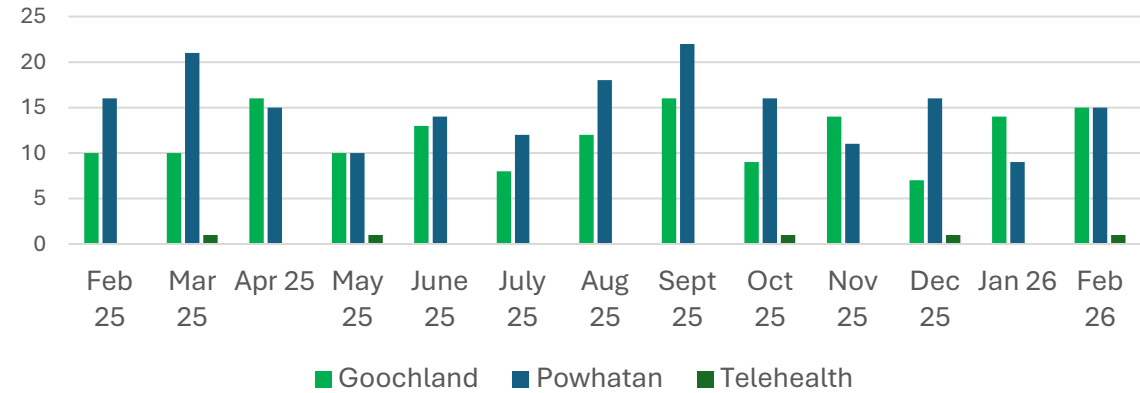
SDA:

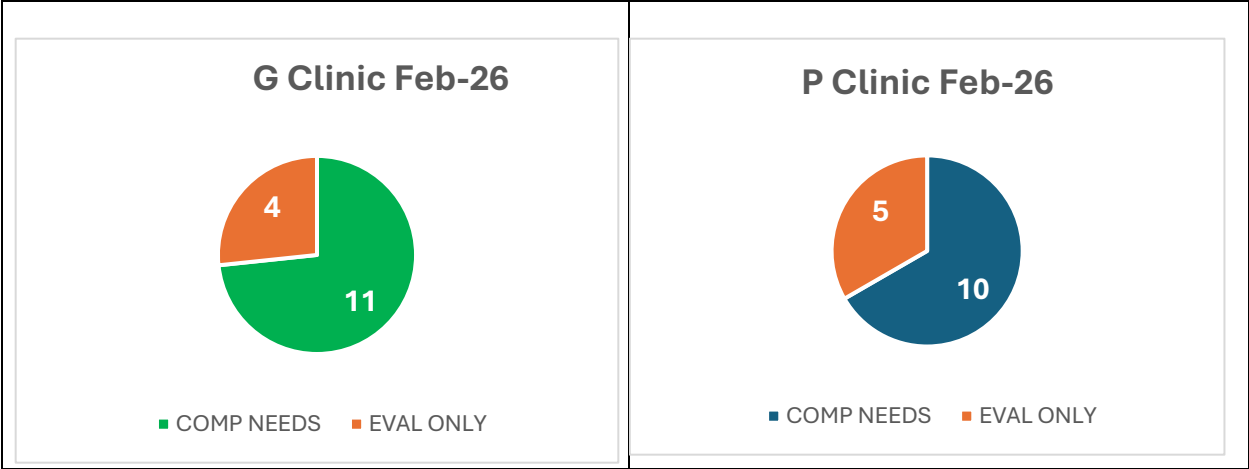
In February 2026, the Access Team completed 31 Same Day Access (SDA) assessments, including 9 Substance Use Disorder (SUD) evaluations. Of these, 15 assessments were conducted at the Powhatan Clinic, 15 at the Goochland Clinic, and 1 telehealth assessment.

Rolling 13 Months of SDAs by Month



Rolling 13 Months of SDAs by Location





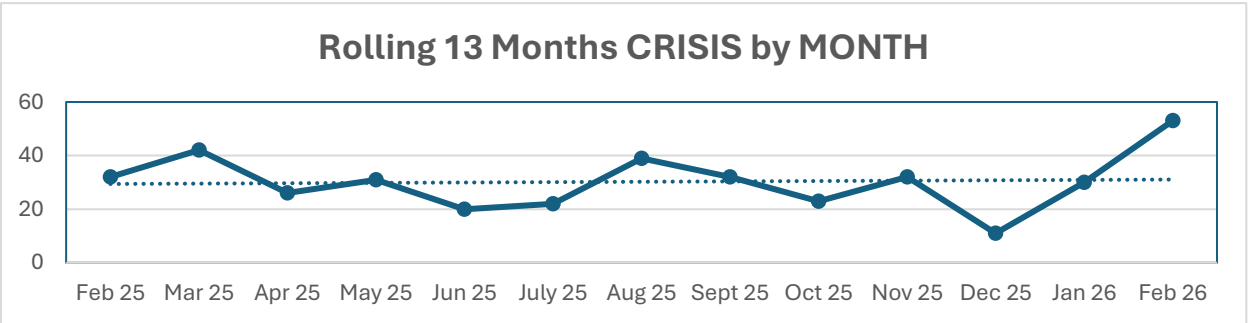
During this reporting period, all members of the Access Team participated in a substance use evaluation training facilitated by trainers from the Hanover Community Services Board. This training was designed to enhance staff assessment competencies specific to substance use evaluations, as well as to provide insight into the processes utilized by a neighboring Community Services Board for potential consideration in refining internal practices.

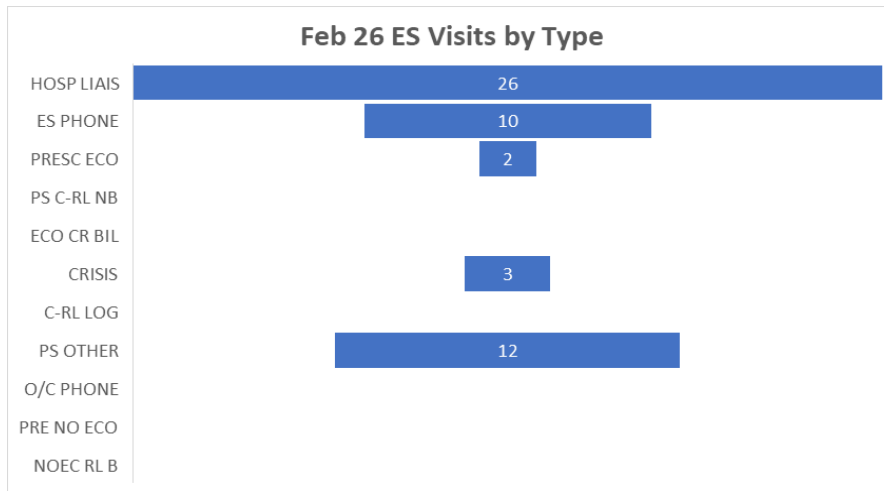
In addition, select team members attended the “Violence Risk Assessment: Foundation and Application to NGRI Acquittee Treatment and Management” training. This professional development opportunity supported the expansion of staff knowledge and skills necessary to deliver high-quality services to individuals found Not Guilty by Reason of Insanity (NGRI).

Emergency Services:

The Access Team provided a total of 53 emergency services this month, including:

- 26 hospital liaison visits
- 10 Emergency Services (ES) phone calls
- 3 crisis interventions
- 2 prescreen evaluations conducted under an Emergency Custody Order (ECO)
- 12 prescreen evaluations completed by other Community Services Boards (CSBs)
- 0 prescreen evaluations conducted without an Emergency Custody Order (No ECO)





During this reporting period, the Access Team was represented at the Region 4 Crisis Services for Adults Advisory Council meeting. Participants received updates on regional programs, engaged in discussions to refine the definition of a “warm handoff,” and participated in role-play exercises to strengthen coordination and communication between service providers during transitions of care.

The Emergency Services Manager also attended the Region 4 Emergency Services Partners meeting, which brings together partner agencies involved in supporting individuals experiencing mental health crises. The meeting focused on identifying and addressing challenges encountered across various stages of crisis response and service delivery.

The Emergency Services Manager continues to participate in recurring meetings related to facility referrals through the statewide Behavioral Health Link (BHL) platform. These meetings provide ongoing opportunities to review system updates and ensure alignment with current referral processes.

In addition, the Emergency Services Manager attended the monthly Emergency Services Council meeting. This month’s agenda included a legislative update, discussion of ongoing challenges with bed availability, and the formation of a workgroup to address referrals originating from medical units. Additional topics included updates on alternative transportation initiatives and regional developments.

On February 24, 2026, Senior Clinical Director Lisette Edwards and the Emergency Services Manager met with Scott Ward, Director of Emergency Services at RBHA, and Lorrie Bryant, Program Coordinator, to review the Memorandum of Agreement (MOA) between the agencies. The discussion focused on evaluating the current partnership, identifying challenges, and considering potential updates to strengthen collaboration.